

SALARIES

ORD. #

DATE

NAME OF ORD.

188

7/9/19

SALARIES FOR THE
TOWN OF KILLIAN

Ordinance 188
Town of Killian
AN ORDINANCE TO SET SALARIES FOR THE TOWN OF KILLIAN, LA

BE IT ORDAINED by the Mayor and Board of Alderman of the Town of Killian, Louisiana that the salaries for the administration and police officers shall be:

Town Clerk, Starting full time salary shall be set at \$23,857.60 annually, equivalent to: \$994.07 bi monthly, \$11.47 hourly for a forty (40) hour work week. Not to exceed ~~\$26,500~~ ^{21,200} annually excluding overtime.

Assistant to the Mayor, Starting full time salary shall be set at \$23,857.60 annually, equivalent to: \$994.07 bi monthly, \$11.47 hourly for a forty (40) hour work week. Not to exceed \$26,500 annually excluding overtime.

Chief of Police, Starting full time salary shall be set at \$26,000 annually, equivalent to: \$1,083.33 bi monthly, \$13.54 hourly for a forty (40) hour work week. Not to exceed \$35,750 annually excluding overtime.
~~44,000~~

Assistant Chief of Police, Starting full time salary shall be set at \$24,000 annually, equivalent to: \$1,000.00 bi monthly, \$12.50 hourly for a forty (40) hour work week. Not to exceed \$29,150 annually excluding overtime.

Deputy, Starting full time salary shall be set at \$21,000 annually, equivalent to: \$875 bi monthly, \$10.09 hourly for a forty (40) hour work week. Not to exceed \$26,250 annually excluding overtime.

- Officers are eligible for \$500.00 monthly pay, direct from the state, after one complete year of P.O.S.T. certification.
- Salary increases will be based on the individual's job performance and may or may not be the same for all employees. All raises will be subject to adequate funding availability and on a satisfactory performance evaluation of the officer.

Overtime

- Overtime can only be approved by the mayor this work shall be scheduled by the chief of police.
- All overtime will be paid at one and a half times the employee's normal hourly wage.

Holiday

- Full time officers working on a Holiday will be paid at the rate of one and a half times their normal hourly rate.
- Paid holidays for the Police Department will be Thanksgiving Day, Christmas Eve, and Christmas Day.

Vacation and Sick Time

- Full time officers with one year of service with receive (1) week of paid vacation
- Full time officers with three years of service will receive (2) weeks of paid vacation
- Full time officers with seven years of service will receive (3) weeks of paid vacation
- Full time officers with ten years of service will receive (4) weeks of paid vacation
- Vacation may not be carried over from one year to the next without the approval of the mayor.
- Full time police officers may receive up to 5 days of sick leave per year.
- Additional sick leave with out pay may be approved by the Mayor.

Motion made by Alderman DeMaire to adopt Ordinance 188,
seconded by Alderman Henry.

Yeas: 5
Nays: 0
Abstain: 0
Absent: 0

Whereupon this above ordinance was declared adopted on the 9 th day of July, 2019.

Attest:


Gillis Windham, Mayor


Cathy Posey, Clerk